

Template for DISCO action plans

Subsectors 'Certification organization', 'Civil society', 'Service providers & knowledge institutes', and 'Government'

Instructions

To gather more quantitative insights in what individual signatories are contributing to the DISCO goals in the upcoming years and how the partnership is progressing jointly, the Steering Committee agreed that all signatories will develop and publish individual action plans. These action plans show how they are contributing to the DISCO goals in the upcoming 3 years (until end 2026), and:

- are based on the commitments from the [DISCO declaration](#);
- have a strong link with the indicators from the ISCO Reporting Framework;
- explain how the principles on procurement practices as laid down in the DISCO procurement practices position paper, are being implemented by DISCO signatories.

You are asked to fill below template and submit it by **30 June 2024 the latest** to the DISCO Secretariat: Mark de Waard, dewaard@idhtrade.org and Lisa Graepel, graepel@idhtrade.org.

After submission, all DISCO action plans will be published on the DISCO website. The DISCO Secretariat will analyse and summarise the action plans. The outcomes of this analysis will be shared and discussed during the annual General Assembly at the end of 2024.

For more guidance on defining the actions around the three impact themes, it is recommended to consult the DISCO Roadmaps on [living income](#), [deforestation and forest degradation](#), and [child labour](#). For more information on the quantitative targets, the definitions and usage of the indicators, please consult the [ISCO Reporting Framework](#).

All action plans will cover the period 2024-2026. The quantitative targets **track progress cumulatively until the end of 2026, including what's already been achieved.** . Progressive targets with intermediate milestones could also be included. It is also requested to give a brief qualitative description. Where needed, references to a more comprehensive description of the strategy could be included.

General information

Oxfam Novib
Jesse Arnon and Anouk Franck
Jesse.arnon@oxfamnovib.nl Anouk.franck@oxfamnovib.nl

Plans on DISCO ambitions to enable living incomes

Contribution to closing living income gaps

Describe in max. 200 words what your organizations' plans are to contribute to the partnership's goals on closing living income gaps.

Oxfam Novib believes that pricing is the most important underutilized lever for closing the living income gap. We believe that the power and risk imbalance in the value chain are the root cause for the highly skewed value distribution. We think that price is a good starting point as it also further incentivizes improvements on most of the other living income solutions. We therefore stimulate the private sector to start paying living income reference prices in the form of our Call to Action where we ask all chocolate brands, retailers and traders to pay a fair price, share the risk and be accountable in the process.

To support our call to action we are planning research to further substantiate our theory of change. This will intend to show the need and if possible, the potential effects of fair pricing.

We also acknowledge that fair pricing will not fix everything for all farmers. We therefore have a project with DISCO partner Beyond Beans to explore the value of unconditional cash transfers and to explore if that works better than a set of farm level services. The relationship with child labour is also considered.

Substantiate this by setting a quantitative target on (one of) the following indicators:

- *Total # of publications (evaluations, analyses, studies, etc.) on effective approaches for living income gap closure in supply chains by the end of 2026*
- *Total # of partnerships/coalitions actively involved in around living income in cocoa producing countries by the end of 2026*
- *Total # of supply chain partners supported (technically, financially, or through pilots) in the implementation of living income strategies by the end of 2026*
- *Total # of policies around living income influenced by the end of 2026*

Total # of publications = 1
Total # of partnerships/coalitions = 1
Total # of supply chain partners supported = 1
Total # of policies around living income = 1

Plans on DISCO ambitions to end deforestation and forest degradation

Contribution to end deforestation and forest degradation

Describe in max. 200 words what your organizations' plans are to contribute to the partnership's goals on ending deforestation and forest degradation.

Oxfam Novib focuses on Living Income as we believe it to be a root cause that also has effects on deforestation and child labour. We do not plan to be active specifically on either of these challenges.

Substantiate this by setting a quantitative target on (one of) the following indicators:

- *Total # of publications (evaluations, analyses, studies, etc.) on effective approaches for forest protection in supply chains by the end of 2026*
- *Total # of partnerships/coalitions actively involved in around forest protection in cocoa producing countries by the end of 2026*
- *Total # of supply chain partners supported (technically, financially, or through pilots) in the implementation of forest protection strategies by the end of 2026*
- *Total # of policies around forest protection influenced by the end of 2026*

Total # of publications = 0
Total # of partnerships/coalitions = 0
Total # of supply chain partners supported = 0
Total # of policies around living income = 0

Plans on DISCO ambitions to end child labour

Contribution to end child labour

Describe in max. 200 words what your organizations' plans are to contribute to the partnership's goals on ending child labour.

Oxfam Novib focuses on Living Income as we believe it to be a root cause that also has effects on deforestation and child labour. We do not plan to be active specifically on either of these challenges.

Substantiate this by setting a quantitative target on (one of) the following indicators:

- *Total # of publications (evaluations, analyses, studies, etc.) on effective approaches for ending child labour in supply chains by the end of 2026*
- *Total # of partnerships/coalitions actively involved in around ending child labour in cocoa producing countries by the end of 2026*
- *Total # of supply chain partners supported (technically, financially, or through pilots) in the implementation of ending child labour strategies by the end of 2026*
- *Total # of policies around child labour influenced by the end of 2026*

Total # of publications = 0
Total # of partnerships/coalitions = 0
Total # of supply chain partners supported = 0
Total # of policies around living income = 0