

Template for DISCO action plans

Subsectors 'Certification organization', 'Civil society', 'Service providers & knowledge institutes', and 'Government'

Instructions

To gather more quantitative insights in what individual signatories are contributing to the DISCO goals in the upcoming years and how the partnership is progressing jointly, the Steering Committee agreed that all signatories will develop and publish individual action plans. These action plans show how they are contributing to the DISCO goals in the upcoming 3 years (until end 2026), and:

- are based on the commitments from the [DISCO declaration](#);
- have a strong link with the indicators from the ISCO Reporting Framework;
- explain how the principles on procurement practices as laid down in the DISCO procurement practices position paper, are being implemented by DISCO signatories.

You are asked to fill below template and submit it by **30 June 2024 the latest** to the DISCO Secretariat: Mark de Waard, dewaard@idhtrade.org and Lisa Graepel, graepel@idhtrade.org.

After submission, all DISCO action plans will be published on the DISCO website. The DISCO Secretariat will analyse and summarise the action plans. The outcomes of this analysis will be shared and discussed during the annual General Assembly at the end of 2024.

For more guidance on defining the actions around the three impact themes, it is recommended to consult the DISCO Roadmaps on [living income](#), [deforestation and forest degradation](#), and [child labour](#). For more information on the quantitative targets, the definitions and usage of the indicators, please consult the [ISCO Reporting Framework](#).

All action plans will cover the period 2024-2026. The quantitative targets **track progress cumulatively until the end of 2026, including what's already been achieved.** Progressive targets with intermediate milestones could also be included. It is also requested to give a brief qualitative description. Where needed, references to a more comprehensive description of the strategy could be included.

General information

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Plans on DISCO ambitions to enable living incomes

Contribution to closing living income gaps

Describe in max. 200 words what your organizations' plans are to contribute to the partnership's goals on closing living income gaps.

We will contribute on the topic of Child Labor

Substantiate this by setting a quantitative target on (one of) the following indicators:

- *Total # of publications (evaluations, analyses, studies, etc.) on effective approaches for living income gap closure in supply chains by the end of 2026*
- *Total # of partnerships/coalitions actively involved in around living income in cocoa producing countries by the end of 2026*
- *Total # of supply chain partners supported (technically, financially, or through pilots) in the implementation of living income strategies by the end of 2026*

- *Total # of policies around living income influenced by the end of 2026*

We will contribute on the topic of Child Labor

Plans on DISCO ambitions to end deforestation and forest degradation

Contribution to end deforestation and forest degradation

Describe in max. 200 words what your organizations' plans are to contribute to the partnership's goals on ending deforestation and forest degradation.

We will contribute on the topic of Child Labor

Substantiate this by setting a quantitative target on (one of) the following indicators:

- *Total # of publications (evaluations, analyses, studies, etc.) on effective approaches for forest protection in supply chains by the end of 2026*
- *Total # of partnerships/coalitions actively involved in around forest protection in cocoa producing countries by the end of 2026*
- *Total # of supply chain partners supported (technically, financially, or through pilots) in the implementation of forest protection strategies by the end of 2026*
- *Total # of policies around forest protection influenced by the end of 2026*

We will contribute on the topic of Child Labor

Plans on DISCO ambitions to end child labour

Contribution to end child labour

Describe in max. 200 words what your organizations' plans are to contribute to the partnership's goals on ending child labour.

Our plan is to develop a national response in Ghana to the unconditional WFCL in cocoa growing areas – which will focus on effective law enforcement, that complements the existing programs others are leading.

We focus on the most severe end of the spectrum – which is also where the greatest risk is to supply chains, but more importantly to children's lives.

We have been active in Ghana since 2012 and have developed strong relationships with government stakeholders, including the institutions and agencies within the justice system, as well as the government ministries and officials who oversee them. We have partnered with those government stakeholders to implement our protection model in the fishing industry and have seen significant results. We believe that similar change is possible in cocoa.

As we have expanded our work into cocoa growing areas, we have grown our network to include key stakeholders active in cocoa, including other NGOs involved in reducing child labour, in addition to the government stakeholders.

We are also in the process of building relationships with multiple companies in the cocoa sector and in 2024/2025 we hope to build a coalition of companies actively partnering with us to ensure protection of children from the unconditional WFCL.

Substantiate this by setting a quantitative target on (one of) the following indicators:

- *Total # of publications (evaluations, analyses, studies, etc.) on effective approaches for ending child labour in supply chains by the end of 2026*
- *Total # of partnerships/coalitions actively involved in around ending child labour in cocoa producing countries by the end of 2026*
- *Total # of supply chain partners supported (technically, financially, or through pilots) in the implementation of ending child labour strategies by the end of 2026*
- *Total # of policies around child labour influenced by the end of 2026*

By the end of 2026 we aim to have:

<TBD> publications

- 6 partnerships/coalitions established
- at the least, 4 supply chain partners supported
- 2 policies influenced
- ...related to ending child labour in Ghana.